



# The Arizona Graffiti



## The Newsletter of the Arizona Detention Association

Chairman: Commander Don Davis, La Paz County / Vice Chair: Commander Tim Graver, Graham County / Treasurer: Commander Matt Searles, Navajo County

Volume 1, Issue 1

July 15th, 2008

### New Board of Directors



From your Chairman,  
**Commander Don Davis**

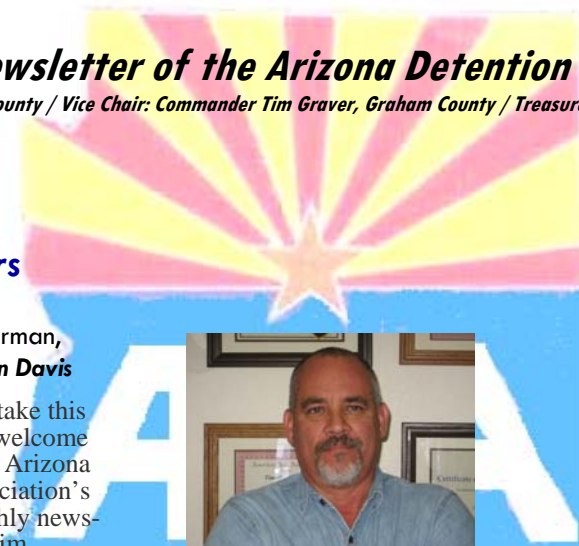
I would like to take this opportunity to welcome everyone to the Arizona Detention Association's inaugural monthly newsletter. Cmdr. Tim Graver of Graham County and his staff have worked very hard

on this project and I would like to congratulate them on a great job.

2008 and 2009 looks like its going to be banner years for the A.D.A. 2008 began with our 1<sup>st</sup> Annual Training and Technology Conference in February, and WOW! What a success. If you didn't have the opportunity to attend the conference you missed a great time with speakers, presenters and vendors. Plans are currently underway for our 2<sup>nd</sup> Annual Conference in February 2009. Please plan on attending this one, its going to be even bigger and better.

Recently, a committee has been formed to review Jail Standards. Chief Terry Altman of Pinal County is currently the chairman of this committee.

*(continued on page 4)*

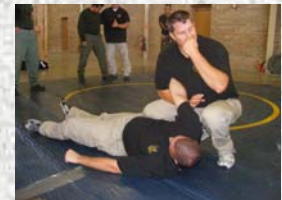


Your new Vice Chairman, **Commander Tim Graver**

I am excited to be part of the ADA board and look forward to many exciting changes. Our first conference was a huge success and I am sure the next one will be even better. I want to see the Association become more of a driving force on the behalf of all of us and to include our peers in the Indian Country Jails, AZDOC and the Private Sector.

As we begin a new training year I hope to not only see more participation but more revenue generated to bring in specialized training and outside expertise. I believe that we can be a standard for not only the State but other counties in other states as well. I look forward to serving you for the next two years.

*( More from New Board on page 4)*



### Upcoming Training:

- CERT TRAINING
- TRANSPORT SCHOOL
- CONTROLLED FORCE INSTRUCTOR CERT.

**Check the Web Page  
more training!**

### Inside this issue:

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### Scholarship Announcement

Starting next February the ADA will provide at least one \$1,000.00 scholarship to a chosen recipient for their education, whether it be a degreed program or specialized training. Candidates must submit their request to be considered in writing to their immediate supervisor

where it will be approved or disapproved and forwarded to the Jail Commander. It will then go to a committee where the final decision will be made.

Letters of interest must include time of service, field of study, overall training history, and purpose of desired training.

Candidates must be a certified Detention Officer in the State of Arizona and currently employed with a County Detention or Corrections Unit. Applications are due to the committee no later than December 1st and will be announced at the Annual ADA Conference.

# The Arizona Graffiti

## DPS GIITEM DLO Program Lt. Fred Zumbo / AZDPS Intelligence Cmdr

It's hard to believe the Detention

Liaison Officer (DLO) Program is one year old. It seems like only yesterday the concept of gathering valuable information from detainees inside the detention facilities state wide was proposed. The program today is a national model and the officers in the program have made an impact by documenting gang members and sharing valuable intelligence and officer safety information to the front line law enforcement personnel which is keeping our communities safer.

Twelve counties and the Arizona Department of Juvenile Corrections have DLO's assigned to the program, which is managed by The Arizona Department of Public Safety within the GIITEM Gang and Immigration Task Force. enforcement. The DLO Program leverages intelligence capabilities by including detention and corrections officers in the collection and reporting process. Sheriff's departments and correctional

facilities already perform inmate classification duties to prevent violence and other problems in their facilities. The DLO Program aims to incorporate the information collected during these routine duties to complement efforts by officers on the streets. The intelligence documented serves to inform agencies statewide, well beyond local jurisdictional boundaries.

Some of the success stories in the past year from the DLO program were:

Over 1,000 criminal street gang members were identified in facilities within the state

Over 6,000 illegal immigrants were incarcerated/awaiting state prosecution within the state

Over 2,000 illegal immigrants were released to Immigration & Customs Enforcement (ICE)

Over 6,000 illegal immigrants were incarcerated/awaiting state prosecution within the state

Over 2,000 illegal immigrants were released to Immigration & Customs Enforcement (ICE) agents and they were subsequently deported to Mexico or other Countries

Over 1,000 gang member identification cards were completed

Dwayne Michael Carter, AKA- "Lil Wayne," a famous rap artist, was identified as a criminal street gang member from Louisiana while incarcerated in Yuma County.

The weekly DLO report disseminates information and photographs state wide to law enforcement professionals.

The program has been a rousing success in its first year of existence and we look forward to the continued growth and information sharing which will impact our communities in a positive way.



## Jail Management

by Tim Graver

If you can manage a jail you can manage anyone anywhere. Jails are ever changing, pulsing, ever changing entities.

What makes the jail so hard to manage? It relationships! Just look at one of the hardest relationships that exists, mar-

riage! If you doubt that just check out the rising divorce rate. That's only two or three people usually. Two people equals two relationships, three equals six relationships, if there are four people then there are twelve relationships and so on and so on.

Now take you number of staff, inmate population ( who have less than a team attitude) and then you have admin and finally the public. What we actually manage are relationships and that is never easy. So work on those relationships one at a time and good luck!

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## Standards Project by Committee Chairman Chief Terry Altman (Part 1 of a continuing report)

As many of you may recall, 2005 was a significant year for Jails in Arizona. The Arizona Sheriff's Association (ASA) adopted the first set of Arizona Detention Standards. Drafted by the Arizona Detention Association (ADA), under the auspice of the Arizona Sheriff's Association, these standards were designed to guide and assist Arizona's Sheriffs and Jail Commanders in the operation and management of Arizona's County Jails.

Although these standards have provided a great deal of assistance in setting standards within our Jails, there comes a time when we seek to rise to a greater level, and that time is now.

Recently the ADA, with the approval of the ASA, has undertaken the task of reviewing the Utah Jail Standards for modification and adoption by the Arizona Sheriff's Association. Commander Don Davis has appointed a committee to

review these Standards.

Phase I of this review has been completed. Several members of the ADA, individually and collectively (via phone conferences), have reviewed the full 15 Sections (68 Subsections) of the Utah Jail Standards. It is anticipated that the ADA will have a DRAFT set of standards for presentation to the Arizona Sheriff's Association at their annual POW-WOW in Flagstaff in July.



## Training Tips by Graffiti Staff

Injuries sustained during defensive tactics are the plague of DT Instructors, Insurance carriers and departments.

One way to avoid this type of injuries is to wear your students out before going into the strikes, kicks and throws. Stretching should be done anyway and if you truly wear "warm them up" you can slow down the stu-

dents so that errors made in haste do not occur. Utilizing push ups, sit ups, strikes and kicks, leg lifts, arm rolls all can be done so that not only are your students warmed up but they are a little tired and are moving slowly. This will help slow down learning moves and reduce injuries.

Also, be aware of your staff to student ratio. In a begin-

ners class I like 1 instructor for every 5 pairs of students. In a remedial, in-service or advanced class I use 1 instructor for every 10 pairs.

By planning out your classes a littler more and insuring your students are moving at half speed or less you can reduce those injuries .



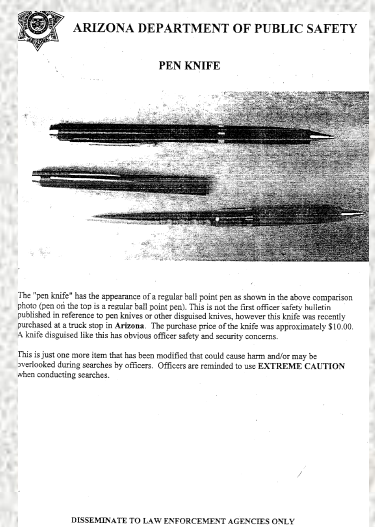
## Safety Alert by Graffiti Staff

The importance of security can not be stressed enough. By now we have all seen the video of the suspect shooting himself in the interview room. We have the distinct advantage of being able to control our environment and we do not take that "comfort" serious. From time to time we at the Graffiti will provide an

update on a security or Officer Safety alert. This month the focus is on searches at booking and with all the recent concern over strip searches it is imperative that our staff not only remember who they can and cannot initially strip search but when it is prudent to conduct a strip search or even a pat down

that they are diligent and aware of what dangers are out there and be constantly innovative as to what things may be and not just what they appear to be.

The pen knife at the right is a classic example We have to be alert and always on guard.



# \* Vigilance \* Professionalism \* Integrity\*

*The Arizona Graffiti , the Newsletter of the Arizona Detention Association*

## From our Sheriffs' , This month Sheriff Hal Collet



In 1995, I transferred from the La Paz County Sheriffs' Administration to become the first La Paz County Jail Commander

for our newly constructed Jail Complex of 78 cells. During the next five years, we expanded our bed space to 247 beds and all expansions at this time were within our walls, (double bunking, etc). The added bed space was rented to help offset the cost of construction and operations.

On January 1, 2001, I became the elected Sheriff of La Paz County and Commander Don Davis took over all the jail operations. As of June of 2008, after making our last payment on our 1995 jail complex, we are completing a major Jail and Sheriff's Office expansion that built a new 911 dispatch center; a new records department; a new evidence receiving and storage area; and expanded our Jail by adding new cells to house our female inmates. Commander Don Davis and myself are very proud of what we have been able to accomplish here in La Paz County and welcome you to visit and possibly pick up some ideas.

(Cont. from Page 1, Chairman Davis)

Recently, a committee has been formed to review Jail Standards. Chief Terry Altman of Pinal County would also like to thank the other members of the Jail Standards Review Committee for their participation: Cmdr. Jim Eskew, Gila County, Capt. Jaime Cicero, Yavapai County, Lt. Jason Minor, Yavapai County, Lt. Donna Womble, Coconino County, Sgt. Toni Morales, Graham County, Rod Bottoms, A.C.I.P. and special thanks to Bill Hardy and his staff at the Arizona Counties Insurance Pool. These people are doing an extraordinary job and let's support them with anything they need.

There will be a lot of changes in the near future with Arizona Jail Standards, Policies and Procedures. The Arizona Detention Association will continue to be on the cutting edge. Everyone, please keep up the good work; we have some exciting times ahead of us, and just remember: Life is easier than you'd think as a Jail Commander; all that is necessary is to accept the impossible, do without the indispensable, and bear the intolerable.

**We are on the web: [www.azjails.org](http://www.azjails.org)**

## Involve your staff in the next Newsletter!



We need your staff to be involved in this publication. We, as Jail Commanders benefit not only from each other but from our line staff as well. They are the backbone of our industry and we need their involvement and views to stay current on a national as well as state level.

Submit articles electronically to Commander Tim Graver @ [cmdrtim@yahoo.com](mailto:cmdrtim@yahoo.com) by the 25th of the month. If you desire to attach photos do so and if you want a canned photo please request it in your e-mail.

Thanks!



## From your new Board Continued from page 1,

### Your new Treasurer, *Commander Matt Searles*

As a newly elected member to the ADA board, it's exciting to see the changes taking place in ADA as we work towards improving our profession and gaining national recognition for Arizona's jails as a true contender in the law enforcement industry. With the county insurance pools help, ADA's guidance, and the Sheriffs' leadership, Arizona jails are uniting and working together as a single entity to create uniform policies and solid standards that will benefit all

2008 is proving to be a busy year. ADA is now incorporated and has been able to generate a cash reserve that will be used to provide professional training and bring in top notch instructors from all over the United States. With ADA now assigning a committee to revise and update all its lesson plans to meet AZPOST standards, we are anxiously working towards AZPOST approval and certification. Our annual ADA conference is still in the planning stages but after February's turnout we're anxious to find a larger place to host it. It will be exciting to see how the conference grows each year.

