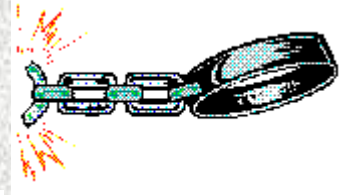




The Arizona Graffiti



The Newsletter of the Arizona Detention Association

Chairman: Commander Don Davis, La Paz County / Vice Chair: Commander Tim Graver, Graham County / Treasurer: Commander Matt Searles, Navajo County

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ADA Looses past Chairman & Friend, Rod Bottoms



“Standards are Essential” A Tribute to Rod Bottoms

by Commander Matthew Searles

On October 11th, 2008 Arizona’s jails lost an emissary whose influence will be truly missed. Rod Bottoms was a contemporary idealist who worked diligently at improving working conditions and creating a better standard in what is sometimes considered an inadvertently callous industry. With adages like “standards are essential” and aggressively promoting direct supervision jail philosophies, Rod Bottoms influenced a lot of change and growth in jails across the United States.

Rod Bottoms first began his law enforcement career after leaving the military in 1965. He worked for the university police at the Colorado State University. While there, he quickly promoted to sergeant. In 1967, Rod and his wife Clarice moved to Fort Collins, Colorado where he worked for the Larimer County Sheriff’s Office. Rod worked his way to Lieutenant in charge of Investigations and was later promoted again to Captain in charge of Administration.

During his career at Larimer, Rod transferred to Captain in charge of Patrol, and eventually to Captain in charge of Corrections, where, as his wife Clarice described, “He found his home”. Rod was later noted for “being one of the first to bring his jail up to national certification standards”. The jail at that time housed around 250 inmates.

In 1987, Rod and Clarice moved to Cheyenne Wyoming where Rod was hired as a Jail Commander by the Laramie County Sheriff’s Office. Rod’s was asked to help facilitate the construction of their new facility. Rod also worked vigorously with the local University there to write grants that provided funding for a GED program for Laramie’s inmates which included a follow up study of the inmates and the program’s effect on recidivism. Several of the inmates in Rod’s program later entered and finished college. During his time at Laramie County, Rod also completed the FBI academy.

In June of 1990, Rod accepted a position at the National Institute of Corrections (NIC) in Longmont Colorado as a “Jail Specialist”. Rod worked closely with the Department of Justice and helped to provide information which was instrumental in creating better laws for jails nationwide.

Rod and Clarice moved to Snowflake Arizona in 1996 where he accepted a position with the Navajo County Sheriff’s Office as Corrections Manager. Rod helped Navajo County build two new 120 bed additions and implemented a much needed Objective jail Classification program. Rod also served two complete terms as Chairman for the newly developed Arizona Detention Association.

In 2002, Rod and Clarice moved to Shawnee Oklahoma where he accepted a position as Executive Director over the Pottawattamie Public Safety Center. Pottawattamie County wanted to build a new facility that would operate under a board of trustees rather than the Sheriff. This was no easy task because this experiment had failed several times before. Rod successfully facilitated the construction of the new facility and the Pottawattamie experiment proved to be a success this time. The Pottawattamie Public Safety Center still thrives today.

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Upcoming Training:

ADA LEADERSHIP & TECHNOLOGY CONFERENCE FEB. 1—4

TRANSPORT SCHOOL TO BE ANNOUNCED

CLASSIFICATION SCHOOL TO BE ANNOUNCED

Check the Web Page more training!

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Statewide "Computer Academy" to be hosted by Graham County

In a time where we find it difficult to spare employees to go to academies Graham County is going to host a state-wide academy via computer.

Classes will be put on CD Rom and dispersed to all participating Counties and or agencies.

All "hands on " classes will be coordinated with / through the participating parties. These classes will include first aid, defensive tactics, cell extraction, taser, pepperball,

Each agency will be responsible for the grading of their cadets tests as they are turned in. a pre test will be given so academic progress can be evaluated.

Then a graduation will be hosted in Safford and all participants will be gathered for a first ever multi agency graduation which will be at the Government Services Administration Building in Safford.

There will be a Meeting in Globe for all interested

parties on Wednesday the 13th of January, 2008 at the Gila County Sheriffs Office at 0900 hrs.

This will be a great opportunity to not only make a little history but get our departments all trained at one time according to Graham County Sheriff P.J. Allred

We, at Graham County did this as our first academy and it worked very well. The staff can progress, within reason, at their own pace.

If you have any questions call Commander Tim Graver at 928-792-5202.

Closing Thoughts by Commander Don Davis

Well, here we are at the end of 2008. What a great year for the Arizona Detention Association! The year 2008 started off with our first Annual Training and Technology Conference, with close to 100 participants and presenters and 35 vendors. The Conference Sunday Banquet was well attended and our guest speaker U.S. Marshal for Arizona David Gonzalez was excellent. We were also very happy to see that 5 Sheriffs and the Arizona Director of Public Safety were in attendance. We look forward to more Sheriff's attending in 2009.

Remember, our second Annual Training and Technology Conference is scheduled for February 1-4, 2009 at the Prescott Resort, Prescott, Arizona. We hope to see you all up in Yavapai County.

In 2008 we were able to produce a wide range of training opportunities for everyone that included Cert/SWAT, Defensive Tactics, Field Training Officer training, Train the Trainer classes. Several counties continue to put on ADA Basic Detention Officer Academies throughout the State.

I would like to personally thank everyone who was involved with our biggest project for 2008, the new Arizona Jail Guidelines. Bill Hardy at the Arizona Counties Insurance Pool was a driving force behind the project, which included working with Gary Deland and the funding of the project. Bill deserves big thanks from all of us at the Arizona Detention Association.

2009 looks to be another great year for the Arizona Detention Association, we are going to continue the training opportunities, a review of our Academy Lessons Plans is going to take place, as well has a continued review and up-dates to the Arizona Jail Guidelines. We need to remind everyone to please attend our quarterly meeting and take an active part in the ADA, it is your organization.

Again, I look forward to seeing everyone at the 2nd Annual Training and Technology Conference in February 2009. Everyone have a great holiday season and be careful out there.

Notes on the year from Commander Tim Graver

As we near the end of 2008 and for many of us embracing new leadership I would like to thank those outgoing Sheriffs who have been so supportive over the last few years. The ADA has come a long way in a short time and it is largely due to our Sheriffs'.

Our first annual conference went very well and I look forward to a much improved and well attended conference this year.

Our trainings have seen many firsts as well. We have hosted 2 CERT or tactical trainings and they have been huge successes and a lot of fun.

We saw our first Classification training sponsored by the Association and have one on the horizon for the 1st of the year.

This newsletter has done very well and we have had input from DPS, Line Staff and our own Insurance

Pool. The same pool that has been instrumental in the formulation of our new Jail Guidelines and the auditing program to support it and us.

While at this point, let us not forget the support that the pool has been. They have been supportive through the sponsoring of instructors, assisting us with standards, supervisory training, on site assistance just to name a few.

Let us take these successes and continue to build and take the ADA to the next level. Lets get our staff involved in the newsletter. Lets share the talent that each of us have in our agencies and sponsor classes. Lets get behind the new guidelines and get ourselves out in front of our peers. We already have attracted interest from agencies as far away as Indiana. We have attendees to our Classes

We are on the way to being leaders in our industry and all it will take is a little effort and some commitment and we already there.

I have been honored to work on your behalf for the last year and look forward to our next year as I know it can be our best year yet. It is so easy when have the talent in our association that we have.

Let us commit to making this the year our best ever and to welcoming our new Sheriffs by showing them they were right to place trust in us.



REMEMBER TO GET YOUR NOMINATIONS AND SCHOLARSHIPS APPLICATIONS IN BY THE 10 TH OF DECEMBER TO COMMANDER DON DAVIS, LA PAZ COUNTY. Time is running out!!

(Left) Recent FTO T4T class at Pinal County

PUSHING BUTTONS by Intake Control Specialist Lynn

"Pushing Buttons" is an everyday occurrence in the life of an Intake Control Specialist. For nearly three years I have worked at the Navajo County Adult Detention Center as an Intake Control Specialist (ICS) or more commonly referred to as "Button Pushers".

An ICS operator's main duties are, well you guessed it, pushing buttons. But the job involves a lot more than what you are probably imagining. We are the extra set of "eyes and ears" the officers use to help keep the detention center safe and secure. Some officers have even said "we are the eyes in the back of their head".

ICS operators are civilian employees assisting officers in maintaining a secure and properly run unit. We watch the officers while they are checking on inmates in different pods, getting inmates out for visits and courts, and getting inmates ready to book out

of the facility.

An ICS operator has to be able to multi-task. We open doors, answer phones, maintain the daily logs, track disciplinary lists, maintain court lists, keep recreation schedules, and closely watch the security monitors.

I personally find it exciting to be able to work in an environment where there are opportunities to cross-train in different areas through out the facility and learn new things about the facility as they become available. I get the opportunity to see the many cultural differences between inmates.

Our Officers are on rotating shifts. I get the opportunity to work with a different group of officers every three months. I have made a lot of good friends this way.

This can sometimes be difficult though since different shifts sometimes interpret the rules differently and the ICS operator's have to answer to the shift sergeant, the relief shift sergeant, our ICS sergeant, Deputy Commanders, and the Jail Commander. But we manage none the less.

As you can imagine there is never a dull moment in our jail because there are many tasks to keep us busy throughout the day. Court lists can sometimes be two to three pages long and there are the occasional disruptions between inmates. This can be very stressful if you're trying to get a busy Officer's attention and they don't hear you... but we manage.

I have found that being an ICS operator can be very fulfilling, even when tough obstacles seem to get in the way.

I am very pleased to have a job that I feel furthers my career goals in the law enforcement field and I'm very proud to say "yes! I push people's buttons".



* Vigilance * Professionalism * Integrity*

The Arizona Graffiti, the Newsletter of the Arizona Detention Association

An Open Letter from the Arizona Counties

In an environment rife with the threat of litigation, many of you hear the negatives of what has gone wrong, however, you don't hear the positives. The life of the detention officer is a hard one. Twenty-four hours a day, 365 days a year. Called away from family and loved ones on holidays and weekends in a paramilitary environment while dealing with the most tragic element of our society. The life of the command staff is equally hard, just in a different way, trying to expand the ever increasing demand for capacity in our jails, budgetary shortfalls, staffing shortages, inmate grievances, and hands on activity on the floor when needed. From the Arizona Counties Insurance Pools, I just want to thank you all. Most people go home at night after working a standard day. They don't give up their Christmases or Thanksgivings. They may work extra hours at times when needed, but they don't have to worry about meeting the released inmate, who may feel ill will toward them, while shopping with their family in the local community. In the end, Adult Detention appears to be, from a Loss Control standpoint, an imprecise science. Case law changes the playing field on a daily basis. Detention officers who can pass the background checks are hard to find. The personal toll to all who care is tremendous. While lawsuits loom on every horizon, command staff struggle to keep up, and detention staff (to include jail medical), try to do the right thing in a dynamic environment; and in the final analysis, please know I respect you all.

Rod Bottoms Continued

Shortly after having open heart surgery in 2006, Rod retired and moved back to his home in Snowflake Arizona. Although retired, Rod wasn't the type of person to just sit around so he accepted a position with the Arizona Counties Insurance Pool that allowed him to continue his course of creating higher standards for jails. Rod traveled the state auditing different jail programs and offering his expertise for helping Arizona's jails improve themselves.

On October 11th 2008, Rod Bottoms died peacefully in his Snowflake home. He will always be remembered by ADA as a pioneer whose jail management philosophies have inspired us all and helped our industry become more professional and more accountable.

Don't forget to register for the conference !!

When I am home with my kids on the weekend eating pizza, you are there, keeping society safe from potential and real bad "guys". While I walk through the mall with anonymity, you are running into those whom you have had to enforce their denial of freedom. To all in the system who perform this honorable task, please allow me to thank you for your efforts. We are all a team - from the detention officer on the floor, to the shift Sgt. who carries the immediate weight of the world, to jail medical, the Command Staff, the Sheriff, County Administration, the ADA and ACIP. But it is you who work in the jails daily who are doing the "lion's share" of the work in the hands on arena.

When I am home with my kids on the weekend eating pizza, you are keeping society safe from potential and real bad guys.

Doug Muell /ACIP

In a volatile setting, trying to keep up with the litigious nature of the environment we find ourselves in, we are all working together to do the right thing. But to be more specific, for those of you who have missed the family event, for those of you who have been confronted by the former inmate while in the grocery store with your family, for those of you who get the phone calls in the middle of the night, for those of you who give the best you can every day while working rotating shifts, please accept my deepest thanks, both personally and on behalf of the Arizona Counties Insurance Pools. Without you, it couldn't be done. Because you care, a difficult task is being accomplished professionally, humanely and in compliance with a myriad of ever-changing rules that require swift adaptation. You are keeping the world a safer place, while providing a secure environment for those with whom you are charged with the duty to safeguard their care and custody. Sincerely,

**Douglas M. Muell.,
Ph.D., SPHR
ACIP Director of Loss Control**

